ISD CAMPUS Bulletin

October 8, 1993

Volume 2 #7

2 Weeks at a Glance

October

9 8:00 to 4:00 Indianapolis Speech and Hearing Advisory Board Meeting - Multi-purpose room
9:30 am Varsity & Jr. Varsity Volleyball at Wisconsin Deaf School
2:00 pm Varsity Football at Wisconsin Deaf School

10 4:00 to 6:00 PTCO Board Meeting - Alumni Hall Room 133

11 4:30 pm Varsity Swim Team vs Washington
6:00 - 8:00 pm - IAD ASL Classes Registration - Alumni Hall Visitor & Information Center

12 10:30 am - 2:00 pm - 3rd Grade Field Trip to Lawrence Public Library (and McDonald's!)
4:30 pm Middle School Volleyball vs Sycamore
6:00 - 8:00 pm - IAD ASL Classes Registration - Alumni Hall Visitor & Information Center

13 9:00 am - 2:30 pm 2nd Grade Students to the Indianapolis Zoo
4:30 pm Varsity & Jr. Varsity Volleyball vs Park Tudor
4:30 pm High School Cross Country vs Park Tudor, Indianapolis Lutheran & Heritage Christian at Heritage
6:30 pm Apple Pickers Group monthly meeting Alumni Hall Auditorium

14 8:30 am -11:30 am 1st Grade Students to the Indianapolis Zoo (+ Lunch!)
4:30 pm IAD meeting Alumni Hall Room G 42
4:30 pm Varsity & Jr. Varsity Volleyball vs Heritage Christian
6:00 pm Varsity Swim Team at Clinton Central
6:30 pm Middle School Football vs Christian Park League

15 10:00 am - 2:00 pm 13 High School students from Judy Reynolds' class to the International Festival
10:00 am K - 5 Students visit Bloomington to watch a special matinee of ***The Dragon Speaks*** presented by the National Theatre of the Deaf
Varsity & Jr. Varsity Volleyball to Illinois Deaf School for Volleyball CSSD Tourney (continues through October 16)
5:00 pm Varsity & Jr. Varsity Volleyball at St. Rita's
7:30 pm Varsity Football vs Edinburgh

16 9:00 am Varsity Swim Team competes in the City Swim Meet at Tech HS
High School Cross Country vs Louisiana Deaf School - Time and Site TBA
Jr. Varsity & Varsity Volleyball CSSD tourney at Illinois Deaf School

18 4:30 pm Varsity & Jr. Varsity Volleyball at Broad Ripple High School
6:00 pm Middle School Football at Edinburgh

19 9:30 am - 3:00 pm High School students from Jerry Backus' and Leithia Whited's classes, with Middle School students from Tim Harrold's class to Mounds State Park, Anderson, to study Indian Culture
Middle School Volleyball at Orchard Country Day School - Time TBA

21 Varsity & Jr. Varsity Volleyball Sectionals at Manual High School - Time TBA

22 Varsity Football Sectionals - TBA

Heritage Week

Special thanks and appreciation to the DHW Committee -

Brian Brizendine
Linda Canty
Suzi Guimond
Max Gallimore
Kelly Jo Hancock
Pamela Haring
Cindy Lawrence
Susan Hocker
Edna Olsen
Kay Sellers
Guy Vollmar
Ted Myhre
Leithia Whited
Glenda Zmijewski
Winona Alter

Also special thanks to those who were not on the committee but helped to make DHW a real success - David Geeslin, Kathy Smith, Diane Hazel Jones, Louise Fitzpatrick, Laurene Gallimore, Mary Kovatch, and Mike Jackson - all helped in many different ways and areas. ISD says "THANKS!"

Matthew Moore, ISD Class of '69 and editor and publisher of Deaf Life, was the Special Guest of the Week and kicked off DHW with a short presentation to the whole school, then toured the campus visiting and answering many questions from students. He was so impressed with the tour and the rapport he developed with the students, and was thrilled to see how students learn and interact in a BiBi School. He will continue to work with ISD through the Superintendent's Office and VIC and will publish a cover story on the Sesquicentennial later this year.

Founder's Day & Homecoming

ISD's Sesquicentennial Founder's Day Program was set up to honor the school's Deaf founder, William Willard. He started the school on October 1st in 1843, and the following year the State recognized the school and chartered it as a State Institution.

Founder's Day festivities involved three different sites - Caskey Gymnasium, where a Pep Rally concurrently celebrated ISD's Sesquicenten-

(continued on page 3)

Thought for the Week:

Second Phase of Transition - The Neutral Zone

"The interval between the decay of the old and the formation and establishment of the new, constitutes a period of transition which must always necessarily be one of uncertainly, confusion, error, and wild fanaticism."

John C. Calhoun, U.S. Senator

The ISD Campus Bulletin is published weekly during the school year.

Send submissions to:

Visitor & Information Center
Alumni Hall Room # 122

Deadline - Fridays

Editor - Gary McWhirter

Biennial Budget

During fiscal budget negotiations between the state Legislature and the Governor's Office in June, a new biennial budget was developed. The Legislature overrode the Governor's veto and enacted a budget which did not change anything from the last biennium ('91 - '93).

Due to the adoption of this "no change" budget, many things needed to be adjusted. One of the things ISD was forced to consider was the extended contracts held by some of the staff who hold Teacher of the Deaf/Institutional Teacher positions. It was determined that in order to provide effective service to all students, ISD would start all teaching contracts at the standard 9-month length. At a later time, if contract extensions are necessary and the budget will allow for additional funding of these extensions, adjustments will be made. This will mean additional compensation for those staff members who may be extended.

Staff Advisory Council

Last school year, Superintendent Laird proposed that a Staff Advisory Council be organized. Such a Council would provide a way for the school's Management Team to improve communication between staff and management. On September 21 a meeting was held to begin discussing the possibility of a Staff Advisory Council. George Houk, representing FAC, Teresa Huckleberry, representing ISDUTA, and Guy Vollmar, representing DCC attended the meeting. Kay Sellers from DCC and Superintendent Laird were unable to attend. The meeting was facilitated by Ann Titus.

This group discussed the pros and cons of a Staff Advisory Council. In general, the representatives from FAC, DCC, and ISDUTA reported that staff are in favor of a Staff Advisory Council. The group identified several reasons why such a Council was important:

1. *This Council would help to improve communication between staff and management.*
2. *This Council would provide a way for ALL staff to network and share information.*
3. *The Council would inform and advise the Superintendent and Management Team regarding policies and procedures developed at the school.*
4. *Such information and advise would provide support to the Superintendent for decisions made and would be a step towards more participatory management.*
5. *The Staff Advisory Council would make more efficient use of the Superintendent's time and the staff's time by providing a central organization for information sharing.*
6. *By improving communication and increasing levels of staff participation, morale at the school would be raised.*

The group agreed that a Staff Advisory Council was indeed a good idea, however, they expressed concern that such a Council would force the closing of FAC and DCC. Representatives reported that their organizations want to continue functioning and this idea was supported by ISDUTA.

The group also agreed that the '93 - '94 school year should be a year for planning and selecting members for a Staff Advisory Council. It is important that the selection of Council members be fair and that the role of the Council be clear before the Council begins to function. The Council will be ready for implementation in the Fall of 1994. The planning and selection will be done by a Staff Advisory Council Task Force, which will be responsible for getting the Council started next Fall.

GO ORIOLES!!

Founder's Day & Homecoming

(continued from page 1)

nial and Founder's Day. The rally included some very special guests - the three descendants of William Willard, then many of ISD's staff and students went to Willard Park (former site of ISD - 1850 - 1911) where the formal ceremony took place. Superintendent Laird welcomed all those attending and read the Governor's official Founder's Day Proclamation. Each of the special guests giving short speeches - Janet Stailey, *Department of Health*; Sherry Kohlmeyer, *Mayor's Office*; Leon Younger, *Indianapolis. Parks Department*; Judy Rippel, *Indiana State Historical Bureau*; Lenny Marshall, *Indiana Association of the Deaf*; Bob Downing, *ISD Alumni Association*; and David Reynolds, *ISD-PTCO*. The Willard Park marker was sponsored by the *Indiana Historical Bureau, ISD, ISDAA, IAD*, and *ISD-PTCO*.

The unveiling ceremony of the State Landmark Marker for Willard Park was beautifully done by Superintendent Laird and the Willard Family Descendants. Presentation of a Memorial Wreath made by ISD students **Caraharee Vasquez**, **Heather Cronin**, and **Denell Reagan** was the perfect touch.

A poem in ASL by ISD High School students **Jarvis Gunn**, **Jenny Cooper**, **Mesha Flynn**, **Julie Reis**, **Miki Smith**, and **Heather Cronin** followed. The poem, "Deaf Pride: the Next 150 Years," was eloquently expressed and had an impact on everyone.

Some of the group continued on to Willard's grave site at Crown Hill Cemetery to place the Memorial Wreath and show William Willard ISD's appreciation and our respect for his achievements.

Special recognition, appreciation, and thanks go to Laurene Gallimore, Cherie Coffey, Winona Alter and Mike Reis for helping "above and beyond the call of duty" to make this event a success. Special thanks also to people outside of ISD: Suzanne Rollins and David Frederick of Historic Landmarks Foundation of Indiana; Ramona Duncan-Huse and Beverly Mahoney of the Indiana Historical Society; Judy Rippel, Janine Beckley, and Ginny Terpening of the Indiana Historical Bureau; Rick Barker, Nicole Sexton, Heather Evans of Indianapolis Parks and Recreation Department; and Nicole Sexton, the Mayor's Director of Volunteers.

Celebrating Founder's Day, the Sesquicentennial, and Homecoming were unforgettable experiences for the school's students, parents, the ISD community, and the community of Indianapolis and Indiana.

Order your 1994 yearbook by October 25. Return the form with payment to yearbook staff member or Nancy Thomas, yearbook adviser. Staffers receive credit for yearbook orders. Cost increases to $25.00 October 26. Thanks for your support.

Yearbook Staff
Chandra Boyd
Jennifer Evans
Karrie Hammer
Melody Hartter
Felicia Hubbard
Denell Reagan

First Name_____
Last Name_____
Department/Grade_____
____Yearbook $20.00
____Name stamped $3.00
____Cash ____Check ____Money Order

Checks payable to ISD Yearbook

Thanks

Many thanks to the Indiana State Fairgrounds for the speedy efforts to transform the southeast corner of ISD's property after the Big Truck Rally. The Indiana State Fair removed all debris from the area on Tuesday, September 28 and grated the area to level the ground on Wednesday, September 29. Re-seeding of the property was completed Thursday, September 30.

The ISD community appreciates all the attention and cooperation from the school's neighbors at the Indiana State Fairgrounds.

Special Assistant to the Superintendent George Stailey has presented the school with a special gift. As Superintendent Laird wrote, "Thank you for your gift of a beautiful frame which includes a commendation from the Governor's Office for the school's Sesquicentennial.

Your gift not only represents a historically important event, but is a gesture of good will from a staff member whose dedication and loyalty to the school has and will always be truly appreciated."

From Cherie Coffey - "Due to the recent illness of my husband, I have had to be absent from my job for many days during the last two weeks. Now that I have had a chance to return and get 'caught up,' I wanted to take a moment to inform you of how efficiently the Health Center was managed during this time.

Each and every staff member working during this time gave 150% of her talent and skills to keep the Health Center operating smoothly. There were no duties ignored or responsibilities postponed until my return. Thus, I have been able to return to ISD and focus on current health needs of our students rather than dwell on the last two weeks."

ISD appreciates the Health Center staff's dedication and support!

Flu Shots!

Any ISD Employee who wants a flu shot may receive one on October 14, 7:30 am - 5:00 pm in ISD's Health Center. The cost of the shot is $1.75 (correct change only).

October Scoliosis Screening

Scoliosis is a lateral curving of the spine usually developing in pre- or early adolescence. A postural screening can make the difference between a preventable condition and a disability as an adult.

A postural test, (as mandated by Indiana law) is administered to students in 5th, 7th, and 9th grades. Students in ungraded classrooms and students with suspected problems will also be included.

This testing will be provided by the ISD Health Center Staff beginning mid-October. **Parents must notify the Health Center in writing no later than October 15** if they do not wish their child to be screened.

Working Schedules for Maintenance, Grounds, Housekeeping & Laundry, and Storeroom Staffs

Maintenance
7:00 am - 3:00 pm
Grounds
7:00 am - 3:00 pm
Housekeeping & Laundry
7:00 am - 3:00 pm
Storeroom (Building 11 only)
6:00 am - 3:30 pm

Parent Workshop

ISD's K - 5 program will hold a workshop focusing on the 3rd through 5th grade ASL/ESL (American Sign Language/English as a Second Language) Language Arts Program on Sunday, October 17, 1 - 5 pm in the K - 5 gymnasium.

Interested parents with children of any age are welcome to attend. Babysitting will be provided.

For additional information please contact the K - 5 Supervising Teacher's office - (317) 924-4374 ext. 160 TTY.
(Relay Indiana (800) 743-3333)

ISD Parent/Student Directory

The inaugural edition of ISD's Parent/Student Directory is nearing completion. It includes the names, addresses and phone numbers of parents/ISD students who requested this information be published. The directory is designed to expand networks and foster communication for parents, families, and ISD students.

A Spring 1994 update to the current directory is planned. A form with instructions will be included with the current edition for families to update information or add their names to the directory.

The publication will be distributed directly to ISD families through the mail.

Special thanks to ISD's PTCO for collecting and organizing the data for the directory.

For additional information contact: Family Resources Director Chris Fetzer, (317) 924-8416 TTY/Voice or (317) 924-4374 ext. 177 TTY/Voice.

K - 5 Seeks Donations

ISD's K - 5 Science Lab is soliciting donations. Items needed include:

Baby Oil	Coffee Stirrers	Corn Syrup
Milk Cartons	Liquid Floor Wax	Oven Mittens
Pot Holders	Shallow Pans	Tissue Paper
Watering Can	Birdseed	Butcher Paper
Cookie sheets	Cotton Balls	Hangers
Old Magazines	Paper Towels	Ropes
Shoe Boxes	Rubbing Alcohol	White Vinegar
Bricks	Charcoal	Cooking Oil
Dishwashing Soap	Iodine	Twist-Ties
"D" Size Batteries	Old Newspapers	Toothpicks
Buckets	Plastic Soda Bottles	

To donate articles, please bring them to the K - 5 Science lab (may be left outside the door). Thanks, ISD!

0 - 5 Grandparents' Day

8:00 - 9:00 am Coffee & Donuts *Multi-Purpose Room (MPR)*
9:00 - 9:45 am Meet Superintendent Laird *MPR*
9:45 - 10:00 am Break
10:00 - 10:30 am Art project (*each child's classroom*)
10:30 - 11:00 am Group Pictures *Raney Courtyard*
11:00 - 11:30 am Lunch *Willard Cafeteria*

INDIANA SCHOOL FOR THE DEAF
Financial Status
August 28, 1993

	Annual Budget Approved By State This Quarter	Budget for the First Quarter	Items & Services Ordered & Paid For	Items & Services Ordered but Not Paid For	Amount of Budget Left To Be Spent
Payroll, Contracts, Fringe	11,054,646.00	3,000,000.00	1,066,123.67	0.00	1,933,876.33
Utilities & Services	1,191,348.00	94,150.00	56,949.44	0.00	37,200.56
Maintenance & Repairs	27,938.00	4,289.64	394.00	23,254.36	
Supplies	138,000.00	22,877.23	62,950.32	52,172.45	
Equipment	90,000.00	1,096.10	11,008.98	77,894.92	
Workmen's Comp	20,081.06	0.00	(20,081.06)		
In-State Travel	8,450.00	1,842.41	0.00	6,607.59	
Out-State Travel	1,000.00	0.00	1,000.00		
	12,245,994.00	3,359,538.00	1,173,259.55	74,353.30	2,111,925.15

The National Theatre of the Deaf presents

Dylan Thomas'

Under Milk Wood

IU AUDITORIUM

Thursday & Friday, October 14 & 15 8:00 PM
Admission $12 Children 12 & under $5
Tickets by Phone (812) 333-9955 Voice
Relay Indiana (800) 743-3333

Tickets also available at Karma Records, L.S. Ayres, and Ticket Master. For more information pick up a pamphlet in the Visitor & Information Center. Recommended for High School Students & all Staff & Parents.

Shane Taylor Profiled

ISD senior **Shane Taylor** was profiled on the cover of the feature section of ***The Republic*** newspaper in Columbus, (his home town) on Sunday, September 26. The article, by feature writer Brian Blair, is effusive in its praise of Shane's many abilities and insightful when discussing his year in the "mainstream."

The story presents both Shane and ISD in a most positive light (and rightly so!) and is must reading for his many friends. It will be available in ISD's Visitor and Information Center.

DCS Pamphlet

Deaf Community Services (formerly Community Services *for the* Deaf) has recently issued a pamphlet which includes useful information about accessing their services as well as a brief history of the organization, mission statement, and overview of legal rights as they pertain to DCS's services. Copies of this informative publication are available in ISD's Visitor and Information Center.

Congratulations!

Fair Hall Dean Jonas Fenicle and Adreine Gore (Class of '88) will be married on November 6.

INDIANA DEAF SCHOOL TEAM LEADERS

Education Team

Jerry Thixton - *Middle School*
Linda Lloyd - *High School/Vocational*
Laurene Gallimore - *K-5*

Student Life Team

Dan Fitzpatrick - *Assistant Superintendent Student Life/ Athletic Department*
Debbie Fetzer - *Student Development Center*
Jonas Fenicle - *Fair Hall*
Yvonne Catt - *Koob Hall*
April Bippus - *Willard/Raney Hall*
Cherie Coffey - *Health Center*

Operations/Business Team

Susie Young - *Secretary/Business & Operation liaison*
Mike Burk - *Business Office*
Kelly Phillips - *Personnel*
John Rahn - *Physical Plant*
BethAnn Mahoney - *Dietary*
Greg Wright - *Security*

Family Student Services Team

Cindy Lawrence - *Assessment Services*
Bruce Peters - *Support Services*
Chris Fetzer - *Family Resources*
Louise Fitzpatrick - *0-5 Program*
Diane Jones - *FSS Program Planner*

Learning Resource Center

Pam Lewis - *Secretary/LRC liaison*
Mary Alice Moon - *Staff Development*
Rachel Stone - *Curriculum Planner Coordinator*
Linda Canty - *Librarian*
Carol Wild - *AEP Consultant*
Richard Nicolai - *Resources Specialist*

Visitor & Information Center

Kathy Smith - *Director*
David Reynolds - *Special Project Coordinator*
Bill Coffey - *Publications*
Winona Alter - *Visitor Coordinator*

Superintendent's Office Team

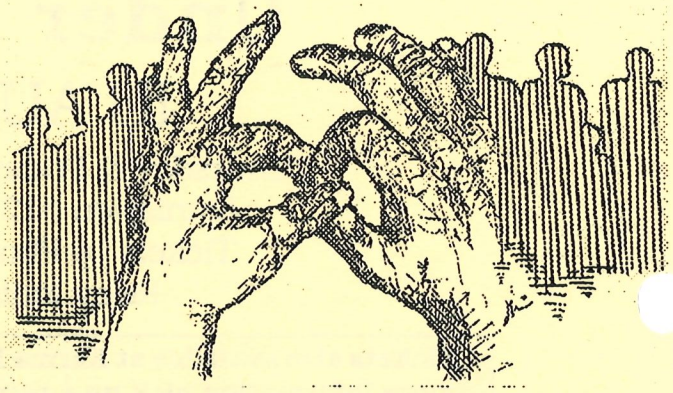
George Stailey - *Special Assistant*
Ann Titus - *Transition Consultant*

Student Enrollment

As of October 2, 1993

High School	**99**
Middle School	**77**
Grades K - 5	**102**
0 - 5 Program	**33**
TOTAL	**311**

Welcome Wagon: Marisha Lyons (Fort Wayne) - Middle School



Welcome New Employees

Donna Moore	Substitute Teacher	9/02/93
Sally Ingalls	Food Service Worker	9/06/93
Transferred from Central State Hospital		
Aaron Robinson	Security Officer Trainee	9/24/93
Transferred from the State Auditor's Office		
Nancy Hicks	House Parent *Willard Hall*	9/30/93
Tim Schriver	House Parent *Fair Hall*	10/04/93
Kim Dagenhart	Security Officer Trainee	10/11/93
Transferring from Central State Hospital		

Retiring

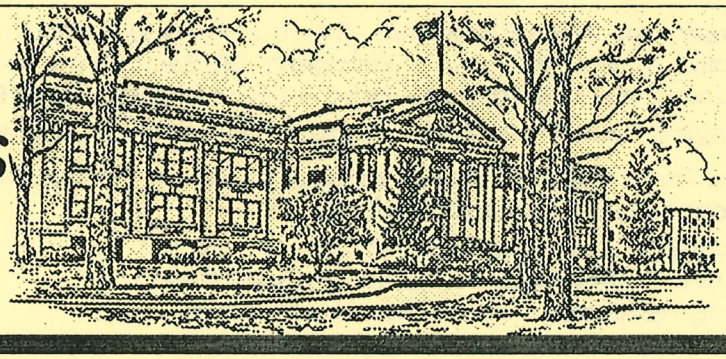
Juanita Merchant	Teacher Assistant M.S.	10/29/93
Retiring after 16 years of service		

Separation

Tim Cullen	House Parent/Job Coach	10/01/93
Service since January 1986		

State Employee Handbooks were distributed with paychecks October 6. There is one copy available for each employee; duplicates will not be issued. One copy will be avbailable in each department at all times for employee reference. Staff who did not receive handbooks please contact department supervisors.

150 Years



Strong

Transfer Opportunities

(In-House Only)

Posted: October 7, 1993 Deadline: October 14, 1993

Title:	Administrative Assistant V
Department:	Family and Student Services
Building:	1
Shift:	Days

Title:	House Parent IV / Job Coach
Department:	Vocational
Office:	Student Employment Center
General Description:	Student Employment Center Job Coach
Shift:	M - F 8:00 am - 4:00 pm (variable)

Title:	Teacher Assistant IV
Department:	High School
Building:	Alumni Hall
Shift:	Days

Staff Development News

St. Vincent's Hospital of Indianapolis is offering a series - ***Coping with Crises with Children***

These Programs will be held in St. Vincent's Stress Center from 7 - 9 pm.
To register, please call (317) 338-CARE (2273) Voice only.

Dealing with the Angry Child
Do you have concerns regarding your child's aggressive behavior? Does your child seem to be irritable or unhappy for long periods of time? This focuses on understanding conditions in which angry or explosive behavior is common and when to seek help.
John Spanke, PhD. – October 12

Helping the Under-Achieving Child
This discussion will explore issues that contribute to school failure and under-achievement. Childhood depression, learning disabilities, inappropriate class placement and curriculum will be discussed.
Debbie Asberry – October 19, 1993

Attention Deficit Disorder: The Misunderstood Behavior
Do you have questions concerning your child's impulsive behavior or difficulty concentration: The program covers the biological aspects of attention deficit disorder.
Beth Pfau, M.D. and Pat Breaton, A.C.S.W.– October 26

The following training programs are available through the State Personnel Department. They are free expect where there is a price noted.:

Pre-Retirement Planning Seminar -- This workshop is being held on October 12 from 8:30 am - 4 pm at the State Training Center.

Leadership -- This will be held on October 14 ($50 fee).

A Briefing for State Employees on the Ethics Rules -- This course introduces state employees to the ethics rules which became effective November 21, 1991. Participants will: Become aware of the revised rules
Be able to determine what is permitted and what is prohibited by the Code of Ethics
This training will take place October 19 - 9 am - 10 am at the State Training Center.

Ethics for Supervisors -- This course instructs supervisors on the proper technique for dealing with ethics questions and situations that arise. Supervisors will learn:

1. To become aware of the state's ethics laws
2. To be able to see ethical connotations in what they do
3. To recognize situations covered by the ethics laws
4. To develop skills to analyze situations and make ethical decisions

Decision Making for Supervisors and Managers -- This will be held October 20 ($50 fee). This seminar is about how to make better management decisions. The session will cover the rational decision making process, decision making under routine and non-routine conditions, and the collaborative decision model for reaching optimal group decisions.

Learning Ethical Responses -- This will be held on October 20.

Performance Appraisal for Supervisors -- This program describes the specific steps involved in evaluating the job performance of subordinates. This will be held on October 26, 9 am - 3:30 pm at the State Training Center.

Other Workshops

Communication Skills

Business Writing for Results

Improving Productivity through Time/Self Management

Coaching and Team building Skills for Manages and Supervisors

For more information on any workshop listed in the Campus Bulletin see the bulletin board outside Alumni Hall Room 223 or contact Mary Alice Moon, Coordinator of Staff Development.

Professional Days -- October 21 -22

Workshops offered at ISD during Professional Days are listed below. Times and places of meetings will be determined by the Inservice Inventory that staff completed this week.

Ann Titus -- **MANAGING TRANSITIONS** -- This will be a group discussion of the book *Managing Transitions*. Anytime a change is made, people go through several emotional phases: letting go of the old ways, a neutral-zone, and beginning the new ways (Bridges, 1991). Participants in this workshop will discuss these phases as the apply to individuals and to organizations like ISD and discuss strategies for coping with them. This will be a full day workshop (limited to 20 participants).

Jayne Kercheval -- **LANGUAGE AND CULTURES** -- This workshop will involve the participants in discovering what happens when two groups of people with different languages and cultural rules encounter each other. It will NOT address Hearing/Deaf issues. Instead it will look at the diversity present in the world at large and do some self-analysis. In beginning to recognize our own belief systems and behaviors we can function more effectively on a daily basis. Those who plan to attend are asked to submit specific issues and questions they now have about the changing system at ISD. The presenter will attempt to address these through demonstration of parallel situations in other cultures and language contacts. This is a ½ day workshop.

Bonnie Kramer -- **HOW TO TEACH READING WITH ASL AS THE FIRST LANGUAGE** -- This worship will discuss why ASL should be used to teach reading to Deaf children. Participants will be actively involved as the group examines various methods of teaching reading. This will be a ½ day workshop.

Ms. Kramer is currently the director of curriculum for the Elementary Department at the Learning Center for Deaf children in Massachusetts.

Wendy Laird --**WHAT YOU ALWAYS WANTED TO KNOW ABOUT ASL BUT WERE AFRAID TO ASK** -- This workshop will cover different topics and includes but is not limited to:

What is a language?
What is a culture?
What are the five registers?
What are the factors in learning a second language?

This will be a ½ day workshop.

June Fishback -- **LET'S LOOK AT ADOLESCENT BEHAVIOR** -- This will include discussions on social, emotional and behavioral issues of Middle School and High School students. This is a ½ day workshop. Ms. **Fishback** is a school psychologist.

June Fishback -- **IMPORTANT ASPECTS OF CHILD DEVELOPMENT** -- This workshop will include discussions on social, emotional and behavioral issues of the 0 - 5 and K - 5 age students. This is a ½ day workshop.

Kathleen McNeil -- **AEROBICS CLASS** -- An hour aerobics class will be held in KRC.

Mike Burk -- **PURCHASING/ORDERING** -- This will be a ½ day workshop designed to enlighten every one on the correct procedures for placing orders. All staff who are responsible for purchasing are strongly encourage to attend.

VU Open House -- Have you ever wondered where at ISD VU is located, what video tapes you might view, or what classes are available? This is your chance to get all of the answers. VU will host an Open House from 1 - 3 pm.

CPR Refresher Course -- This class is only open to the Health Center Staff.

CPR and First Aid Training -- This class is only open to Security.

All workshops are open to any staff member (except for the CPR classes). If you would like to attend any of the workshops and didn't get a form, please contact the staff development office. This is an opportunity for each staff member to increase personal knowledge and awareness levels. Staff in departments other than Education must clear attendance through department heads.

STUDENT DEVELOPMENT CENTER MASTER AFTER-SCHOOL ACTIVITIES
HIGH SCHOOL - OCTOBER 1993

Sunday, Oct. 10th
6:30 - 8:30 pm
Class of '95 Food Sale
SDC, Kitchen

6:30 - 9:30 pm
Social/Table Games
SDC, 2nd & 3rd Floor CO-ED Lounge
SDC, Kitchen (Vending Machines)

7:30 - 8:30 pm
Arts & Crafts
Free Time
SDC, Art Room G203

7:30 - 9:30 pm
Free Play
SDC, KRC

8:00 - 9:30 pm
Weightlifting Program
SDC, Weight Room B203

Monday, Oct. 11th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Table Games
SDC, 2nd & 3rd Floor CO-ED Lounge

3:30 - 4:30 pm
AEP Cooking Class
Pigs in a Blanket
SDC, Kitchen

4:30 - 5:00 pm
Arts & Crafts for GROUP I
SDC, Art Room G203

SDC Food Services for GROUP II
Learn How to Order from Menu
SDC. Large Clubroom G252

5:00 - 5:30 pm
Arts & Crafts for GROUP II
SDC, Art Room G203

5:00 - 5:30 pm
SDC Food Services for GROUP I
Learn How to Order from Menu
SDC, Large Clubroom G252

6:30 - 8:00 pm
Bowling, SDC, Bowling Alley

6:30 - 8:30 pm
Social
SDC, 2nd Floor CO-ED Lounge
SDC, Kitchen (Vending Machines)

7:15 - 8:30 pm
KRC Activities, SDC, KRC

7:30 - 8:30 pm
Arts & Crafts, SDC, Art Room G203

Tuesday, October 12th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

4:30 - 5:30 pm
SDC Food Series
When & How to Tip
SDC, Large Clubroom G252

6:30 - 8:30 pm
Class of '97 Food Sale
Banana Split Sale, SDC, Kitchen

6:30 - 8:30 pm
Social, SDC, 2nd Floor CO-ED Lounge

7:15 - 8:30 pm
IM Basketball, SDC, KRC

7:30 -8:30 pm
Arts & Crafts, SDC, Art Room G203

Wednesday, Oct. 13th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Table Games
SDC, 2nd & 3rd Floor CO-ED Lounge

4:30 - 5:30 pm
Arts & Crafts
Halloween Dough
SDC, Art Room G203

4:30 - 5:30 pm
SDC Food Services
Halloween Dough
SDC, Kitchen

6:30 - 8:30 pm
Student's Off-Campus Choice
Off Campus Outing with RA's

7:15 - 8:30 pm
Swimming, Caskey Pool

* Open Period for November Master Calendar
Class of '96 at 4:00 pm
Class of '97 at 4:30 pm
Class of '94 at 4:45 pm
Class of '95 at 5:15 pm

Thursday, Oct. 14th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

4:30 - 5:30 pm
Arts & Crafts
Halloween Dough
SDC, Art Room G203

4:30 - 5:30 pm
SDC Food Services
Halloween Dough
SDC, Kitchen

6:00 - 10:30 pm
National Theatre of the Deaf
Under Milkwood
Indiana University, Bloomington

6:30 - 8:30 pm
Social, SDC, 2nd Floor CO-ED Lounge

7:15 - 8:30 pm
KRC Activities, SDC, KRC

Sunday, Oct. 17th
6:30 - 9:30 pm
Movie Night
SDC, 2nd Floor CO-ED Lounge
SDC, Kitchen (Vending Machines)

7:30 - 8:30 pm
Arts & Crafts, SDC, Art Room G203

7:30 - 9:30 pm
Free Play, SDC, KRC

Monday, Oct. 18th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Table Games
SDC, 2nd & 3rd Floor CO-ED Lounge

4:30 - 5:30 pm
How to Use Relay Services
SDC, Large Clubroom G252

4:30 - 7:00 pm
SDC Food Services
Spaghetti Dinner, SDC, Kitchen

6:30 - 8:30 pm
Social
SDC, 2nd Floor CO-ED Lounge
SDC, Kitchen (Vending Machines)

7:00 - 8:30 pm
KRC Activities, SDC, KRC

Tuesday, Oct. 19th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

4:30 - 5:30 pm
Arts & Crafts
Alcohol & Drug Awareness Posters
SDC, Art Room G203

6:30 - 8:30 pm
Class of '97 Food Sale
Banana Split Sale, SDC, Kitchen

6:30 - 8:30 pm
Social, SDC, 2nd Floor CO-ED Lounge

7:15 - 8:30 pm
IM Basketball, SDC, KRC

7:30 - 8:30 pm
Arts & Crafts, SDC, 2nd Floor CO-ED Lounge

Wednesday, Oct. 20th & Thursday, Oct. 21st, Dorm & SDC will be CLOSED due to Professional Days.

Sunday, Oct. 24th
6:30 - 8:30 pm
Class of '96 Food Sale, SDC, Kitchen

6:30 - 9:30 pm
Social/Table Games
SDC, 2nd & 3rd Floor CO-ED Lounge
SDC, Kitchen (Vending Machines)

7:30 - 9:30 pm
Free Play, SDC, KRC

7:30 - 8:30 pm
Arts & Crafts - Free Art
SDC, Art Room G203

8:00 - 9:30 pm
Weightlifting Program
SDC, Weight Room B203

Monday, Oct. 25th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Table Games
SDC, 2nd & 3rd Floor CO-ED Lounge

3:30 - 6:00 pm
HS Boys Off Campus
Baseball Cards & Comic Books
Fast Food Outing

4:30 - 5:30 pm
AEP Cooking - Pizza
SDC, Kitchen

4:30 - 5:30 pm
Arts & Crafts Bulletin Board Projects
SDC, Art Room G252

6:00 - 8:00 pm
Bowling, SDC, Bowling Alley

6:30 - 8:30 pm
Social/Table Games
SDC, 2nd & 3rd Floor CO-ED Lounge

7:15 - 8:30 pm
KRC Activities, SDC, KRC

Tuesday, Oct. 26th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

4:30 - 5:30 pm
Arts & Crafts Bulletin Board Projects
SDC, Art Room G203

4:30 - 5:30 pm
SDC Food Services
Halloween Cookies, SDC, Kitchen

6:30 - 8:30 pm
Class of '97 Food Sale
Banana Split Sale, SDC, Kitchen

6:30 - 8:30 pm
Social, SDC, 2nd Floor CO-ED Lounge

7:15 - 8:30 pm
IM Program, SDC, KRC

Wednesday, Oct. 27th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Table Games
SDC, 3rd Floor CO-ED Lounge

4:30 - 5:30 pm
Arts & Crafts Bulletin Board Projects
SDC, Art Room G203

4:30 - 5:30 pm
SDC Food Services
Halloween Cookies
SDC, Kitchen

6:30 - 8:00 pm
Bowling, SDC, Bowling Alley

6:30 - 8:30 pm
Class of '95 Food Sale
SDC, Kitchen

7:15 - 8:30 pm
Swimming, Caskey Pool

7:15 - 8:30 pm
KRC Activities, SDC, KRC

7:30 - 8:30 pm
Weightlifting Program
SDC, Weight Room B203

7:30 - 8:30 pm
Arts & Crafts, SDC, Art Room G203

Thursday, Oct. 28th
3:00 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

4:30 - 5:30 pm
Arts & Crafts Bulletin Board Projects
SDC, Art Room G203

4:30 - 5:30 pm
SDC Food Services
Halloween Cookies
SDC, Kitchen

6:30 - 8:30 pm
Class of '96 Event - Haunted House
Children's Museum, Downtown Indpls
& Halloween Food Sale, SDC, Kitchen

* KRC will be CLOSED due to Class of '96 Big Event.

Sunday, Oct. 31st HAPPY HALLOWEEN!!!
6:30 - 9:30 pm
SDC Halloween Party
SDC, 2nd Floor CO-ED Lounge

* KRC will be CLOSED due to Halloween Party.

STUDENT DEVELOPMENT CENTER MASTER AFTER-SCHOOL ACTIVITIES
HIGH SCHOOL - OCTOBER 1993

nday, Oct. 10th
00 - 8:00 pm
6th Grade MS Girls Outing
Union Station

5:45 - 7:00 pm
Free Play, SDC, KRC

6:15 - 7:00 pm
Arts & Crafts - Free Arts
SDC, Art Room G203

Monday, Oct. 11th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:35 pm
Bowling, SDC, Bowling Alley

3:30 - 4:00 pm
Arts & Crafts for Group I
SDC, Art Room G203

3:30 - 4:00 pm
SDC Food Services for Group II
Learn about Dining Out
SDC, Large Clubroom G252

4:00 - 4:30 pm
Arts & Crafts for Group II
SDC, Art Room G203

4:00 - 4:30 pm
SDC Food Services for Group I
Learn about Dining Out
SDC, Large Clubroom G252

5:45 - 7:00 pm
KRC Activities, SDC, KRC

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Tuesday, Oct. 12th
3:15 - 3:30 pm
C, Kitchen (Vending Machines)

30 - 4:30 pm
SDC Food Services
Learning about Dining Out
SDC, Large Clubroom G252

4:30 pm
MS Girls Volleyball Game
SDC, KRC

5:45 - 7:00 pm
Bowling, SDC, Bowling Alley

5:45 - 7:45 pm
6th Grade MS Boys Outing
Union Station

6:30 - 7:15 pm
Class of '97 Food Sale
Banana Split Sale, SDC, Kitchen

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Wednesday, Oct. 13th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

3:30 - 4:00 pm
Arts & Crafts for Group I
Halloween Dough Making
SDC, Art Room G203

3:30 - 4:00 pm
SDC Food Services for Group II
Halloween Dough Making
SDC, Kitchen

4:00 - 4:30 pm
Arts & Crafts for Group II
Halloween Dough Making
SDC, Art Room G203

4:00 - 4:30 pm
SDC Food Services for Group I
Halloween Dough Making
SDC, Kitchen

5:45 - 7:00 pm
KRC Activities, SDC, KRC

6:15 - 7:15 pm
Swimming, Caskey Pool

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Thursday, Oct. 14th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:00 pm
Arts & Crafts for Group I
Halloween Dough Making
SDC, Art Room G203

3:30 - 4:00 pm
SDC Food Services for Group II
Halloween Dough Making
SDC, Kitchen

4:00 - 4:30 pm
Arts & Crafts for Group I
Halloween Dough Making
SDC, Art Room G203

4:00 - 4:30 pm
SDC Food Services for Group II
Halloween Dough Making
SDC, Kitchen

* Oct. 14th is Residential Halls Open Period for Nov.

5:30 pm
National Theatre of the Deaf
Under Milkwood
Indiana University, Bloomington

6:30 pm
Middle School Football Game
VS Eastside Park, Merle Lowe Field

Sunday, Oct. 17th
5:45 - 7:00 pm
Free Play, SDC, KRC

6:15 - 7:00 pm
Arts & Crafts - Free Arts
SDC, Art Room G203

Monday, Oct. 18th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

3:30 - 4:30 pm
SDC Workshop
How to Use a Telephone Book
SDC, Large Clubroom G252

4:30 - 8:30 pm
8th Grade MS Girls Outing
Shopping - Castleton Square Mall

5:45 - 7:00 pm
KRC Activities, SDC, KRC

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Tuesday, Oct. 19th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:30 pm
Arts & Crafts
Drug & Alcohol Week Posters
SDC, Art Room G203

5:45 - 7:00 pm
KRC Activities, SDC, KRC

6:15 - 7:00 pm
Arts & Crafts, SDC, Art Room G203

Wednesday, Oct. 20th & Thursday, Oct. 21st Dorm & SDC will be CLOSED due to Professional Days.

Sunday, Oct. 24th
5:45 - 7:00 pm
Free Play, SDC, KRC

6:15 - 7:00 pm
Arts & Crafts - Free Arts
SDC, Art Room G203

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Monday, Oct. 25th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:00 pm
Arts & Crafts Bulletin Board Projects
SDC, Art Room G203

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

4:00 - 4:30 pm
SDC Food Services
Halloween Cookies
SDC, Kitchen

5:45 - 7:00 pm
KRC Activities, SDC, KRC

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Tuesday, Oct. 26th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:00 pm
Arts & Crafts Bulletin Board Projects
SDC, Art Room G203

4:00 - 4:30 pm
SDC Food Services
Halloween Cookies
SDC, Kitchen

5:30 - 8:30 pm
8th Grade MS Girls Outing
Shopping at Castleton Square

5:45 - 7:45 pm
6th Grade MS Boys Outing
Checkers Pizza Palace

5:45 - 7:00 pm
Bowling, SDC, Bowling Alley

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Wednesday, Oct. 27th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:00 pm
Arts & Crafts - Halloween Mask
SDC, Art Room G203

3:30 - 4:30 pm
Bowling, SDC, Bowling Alley

4:00 - 4:30 pm
SDC Food Services
Halloween Cookies
SDC, Kitchen

5:30 - 7:30 pm
6th Grade MS Girls Outing
Children's Museum Haunted House

5:45 - 7:00 pm
KRC Activities, SDC, KRC

6:15 - 7:15 pm
Swimming, Caskey Pool

7:00 - 7:15 pm
SDC, Kitchen (Vending Machines)

Thursday, Oct. 28th
3:15 - 3:30 pm
SDC, Kitchen (Vending Machines)

3:30 - 4:00 pm
Arts & Crafts - Halloween Mask
SDC, Art Room G203

4:00 - 4:30 pm
SDC Food Services
Halloween Cookies
SDC, Kitchen

5:45 - 7:00 pm
Bowling , SDC, Bowling Alley

6:15 - 7:15 pm
Arts & Crafts - Pumpkin Carving
SDC, Art Room G203

Sunday, Oct. 31st HAPPY HALLOWEEN!!!
6:00 - 8:30 pm
SDC OUTING EVENT!
Headless Horse Tales
Corner Prairie, Fishers

ISD Menu

Week of October 11th - 17th

	Breakfast	*Lunch*	*Dinner*
Mon 11th	Grape Juice or *Assorted Juices *Dry or *Cooked Cereal Scrambled Eggs or *Hard Cooked Eggs Bacon Toast and Jelly Columbus Day!!	Skipper's Treat on Bun or *Western Dinner Corn Seasoned Cabbage Nachos with Cheese and Picante Sauce Chocolate Chip Cake	Beef Manhattan or *Pork Pot Pie Mashed Potatoes Seasoned Peas *Vegetable Soup Bread and Butter Fruit Cocktail
Tues 12th	Orange Juice or *Assorted Juices *Dry or *Cooked Cereal Fried Eggs or *Scrambled Eggs Ham Fruit Danish	Tacos or *Rotini Bake Spanish Rice *Green Beans *Pintos & Cheese Homemade Bread Pudding with Warm Cinnamon Custard Sauce	Frank Topped Spaghetti or *Tuna Ala King over Toast Brussels Sprouts Bread and Butter Apricots
Wed 13th	Pineapple Juice or *Assorted Juices *Dry or Cooked Cereals Hard Cooked Eggs or *Scrambled Eggs Bacon Toast and Jelly	Ham Steak or *Beef and Noodles Oven Baked Potatoes with Sour Cream Cooked Fresh Carrots Homemade Yeast Rolls Fresh Fruit	Fried Chicken or *Meatloaf with Chili Sauce Mashed Potatoes with Gravy Mixed Vegetables Bread and Butter Jello Gems with Topping
Thur 14th	Orange Juice *Assorted Juices *Dry or Cooked Cereals Waffles or *Scrambled Eggs Sausage Toast and Jelly	Baked Pork Cutlet on Buns or *Baked Ham Parsley Potatoes Spinach Bread and Butter Pears	Baked Ham or *Beef Pot Pie Au Gratin Potatoes Spinach Bread and Butter Applesauce
Fri 15th	Blended Juice or *Assorted Juices *Dry or Cooked Cereals Poached Eggs or *Scrambled Eggs Bacon Homemade Iced Cinnamon Raisin Biscuits	Grilled Cheese Sandwich or *Bar-B-Q Beef on Bun U.S. Senate Bean Soup *Peas *Battered Fried Mushrooms Pudding with Topping	
Sat 16th			
Sun 17th			Brown Cafeteria Only Cheeseburger on Bun Chips Sandwich Toppings Assorted Fruit

**Brown Cafeteria Only. Salad bar served lunch and dinner. Selective menu at all meals.*

Willard - salad bar daily at lunch.

Meal tickets may be purchased from Nancy Hardwick in Alumni Hall Rm G15, 7:30 - 11:00, 12:00 - 3:30.
Milk is served at all meals.
Menu is subject to change without notice.